



Junior Therapist / Therapist – Special Education

About Ummeed:

Ummeed is a non-profit organization providing family-centered care to children with developmental disabilities and their families. Our cross-functional team of professionals provide evidence-based care to these children and their families, based on their needs. Besides running the clinic at Lower Parel, Ummeed also delivers training and is involved in community and advocacy initiatives in the developmental disabilities space.

About the position at Ummeed:

The Junior Therapist / Therapist – Special Education at Ummeed will primarily conduct:

- ❖ Standardized and functional educational evaluations of children referred for academic challenges
- ❖ Remedial sessions for children with learning difficulties

More about Educational Assessments:

- A standardised educational assessment is an evaluation using a battery of tests to measure the intellectual ability and achievement skills necessary for children to perform well in schools, these include:
 - Woodcock Johnson (WJ III and IV)
 - Neale Analysis of Reading Ability (NARA)
 - Test of Written Language (TOWL)
 - Test of Reading Comprehension (TORC)
- The tests also help to establish or rule out the presence of a Specific Learning Disorder in children.
- The position provides an opportunity to get trained in conducting the assessment and interacting with parents to suggest strategies and governmental concessions stated for such children.
- In addition, training will also be provided to conduct functional assessments of children with learning difficulties associated with various developmental disabilities like autism spectrum disorder, global developmental delay, intellectual disability, cerebral palsy etc.

More about Remedial support:

- After a standardised or functional educational assessment, using Ummeed's core value of family centred care the therapist provides the child with intervention designed to strengthen the areas of underachievement and help him/her perform to the best of his/her potential.

Primary Responsibilities:

- Administer standardized educational evaluations of children
- Carry out functional assessments on children who cannot be tested on standardized assessments
- Document the results and write up a detailed report on the assessment scores based on the framework laid out by the Special Education team
- Conduct parent meetings to discuss the findings of the assessment and the report and provide recommendations to the families based on the assessment results
- Conduct ongoing remedial sessions with children
- Provide consultations and home programs to families
- Attend workshops/conferences for professional development
- Attend special education team meetings

Minimum Qualifications:

B.Ed. (Special Education) / M. Ed. (Special Education) from a recognised university.

Essentials Skills Required:

- Knowledge and experience in carrying out individualized assessments
- 2 to 5 years' experience of remediation of children with special learning needs
- Creativity and flexibility
- Excellent conversational skills in English
- Excellent documentation skills
- Knowledge of Hindi and Marathi is a bonus

Others:

Ummeed gives preference to a candidate who is interested in putting in at least 40 hours per week. Salary will be commensurate with qualifications and experience.

We encourage persons with disabilities and parents of children with disabilities to apply.

Candidates meeting the criteria may email their updated resumes to careers@ummeed.org.