



2020-2022



*Every Student  
Can Learn*

**Just Not On The  
Same Day Or In  
The Same Way.**

– George Evans

## PICTURE THIS!

Rahul, a young child on the autism spectrum is enrolled in a regular school. There are 35 children in the classroom and the noise level during the unstructured portion of class-time (break time, practice for school events, music and sports class, extra-curricular activities like drama class and art class) is challenging for him. He seeks a quieter environment and a more predictable routine. Unable to express his wants but trying to communicate with them, he approaches the other children and pushes them apart.

He then runs to the teacher and starts to poke and prod her, hoping she will intervene and support him. Instead, he is made to stand facing the corner. He is later taken to the principal's office and is scolded for not owning up and apologizing. He experiences confusion about what happened, but knows he is a bad boy and that no one will play with him today. He feels sad and unhappy.

In order to support children like Rahul, Ummeed is **launching** the Ummeed Inclusion Fellowship Program (UIFP) in April 2020.



# UMMEED INCLUSION FELLOWSHIP PROGRAM

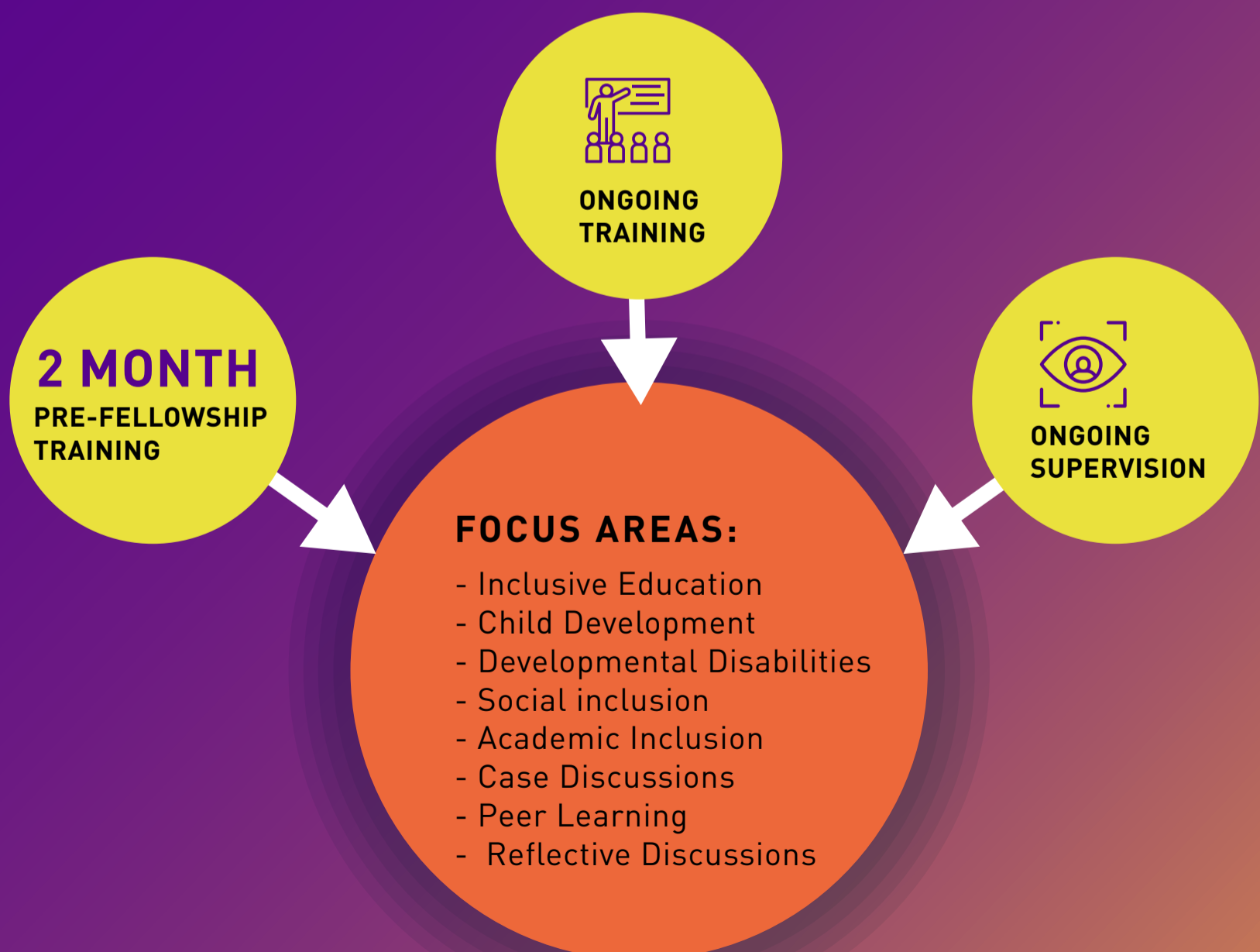
UIFP is an immersive two-year experience during which the fellows will be placed in different under-resourced schools within the city of Mumbai. The objective of the UIFP is to build a cadre of Inclusion Champions who will get an opportunity to understand the grass root realities of India's education system in the context of inclusion and strive to create an ecosystem of inclusive spaces in mainstream education.

## THE INCLUSION CHAMPIONS WILL BE EQUIPPED TO:

- Create, promote and implement effective inclusive practices.
- Create and facilitate effective trainings for different stakeholders.
- Support teacher's/ resource persons to identify challenges faced by students with varied needs by conducting Informal assessments and observations.
- Support teacher's/ resource persons to create and implement individualised education plans for children with varied needs.
- Support stakeholders by creating safe spaces to facilitate reflective conversations.
- Identify partners and leverage shared strengths to deepen and scale impact.

## UIFP COURSE

UIFP is a **2-year full time program** (6 days a week) where fellows spend **5 days in a school** (as per school timings) and **1 day at Ummeed**.



## ADMISSION CRITERIA



Must meet at least one of these criteria to be eligible

- Minimum B.Ed. / Masters in Special Education / Masters in Counselling **AND** Minimum 2 years of teaching experience.

**OR**

- 2 years of Fellowship in the space of Education (Candidates with volunteering experience in the space of Inclusive Education are also welcome to apply)

## SKILLS REQUIRED



- Belief in the philosophy of inclusion and that all students can learn irrespective of their diverse needs.
- Creativity and flexibility in supporting children within school systems
- Excellent interpersonal skills and ability to collaborate with diverse teams
- Excellent communication skills both written and verbal
- Excellent documentation skills
- Attention to detail and strong planning and organization skills
- Ability to be reflective

## SKILLS PREFERRED



- Fluency in Hindi/Marathi
- Knowledge of different types of school systems

## APPLICATION



ONLINE APPLICATION

In-Person Interview  
Round 1

In-Person Interview  
Round 2

If you want to be a change-maker who aspires to re-define what inclusion looks like in our country, this is your opportunity!

### FOR FURTHER DETAILS ON UIFP,

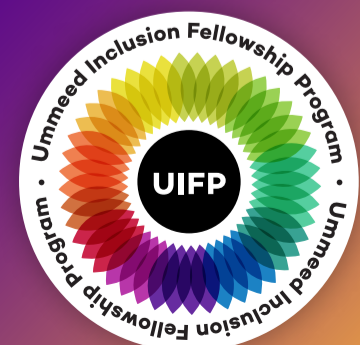
✉ Contact: [fellowship@ummeed.org](mailto:fellowship@ummeed.org)

☎ Phone: +91 22 62102000

🌐 <https://ummeed.org> 

FOR APPLYING  
FOR THE UIFP  
PLEASE  
CLICK HERE!

Stipend will be given during the course of the program.





## UMMEED CHILD DEVELOPMENT CENTER

Ummeed is one of India's premier non-profit organizations providing specialized family-centered care to children with developmental disabilities and their families and is active in training, research and advocacy. It believes that all children with developmental disabilities can reach their maximum potential and be included in society, if given the chance. As care providers with a commitment to supporting children with disabilities to perform to the best of their potential, Ummeed cannot ignore the functioning of our children in schools. Ummeed's School Outreach team works both with mainstream and special schools to promote the development of inclusive environments and practices within schools.

### OFFICIAL / CLINICAL FACILITY

Ummeed Child Development Center  
Ground Floor, Mantri Pride 1-B, 1/62,  
N.M. Joshi Marg, Subhash Nagar,  
Lower Parel, Mumbai 400 011

**Telephone:**  
022 6248 8100 / 022 2300 2006

### TRAINING FACILITY

6B - 6C Trust House  
6th Floor, Dr. E Borges Road  
Near Global Hospital  
Parel, Mumbai 400 012

**Telephone:**  
022 6210 2000